



Leo Hajder

Date of birth: 14 Nov 1987 | **Place of birth:** Split, Croatia | **Nationality:** Croatian |

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<https://github.com/leohajder> | **Address:** Put Supavla 28, 21000, Split, Croatia (Home)

● ABOUT ME

I am a software developer mostly based in PHP and Symfony, also capable of working with JavaScript, Node.js, Python and CSS. I have worked on several projects of varying size, age and condition while collaborating with people from all departments, including direct communication with clients.

I enjoy using the best practices for writing clean code, I can work in a team and by myself, share my knowledge and mentor my coworkers, and I am always open to give and receive constructive feedback and improve myself and the team as a whole.

I am open-minded and always ready to learn something new. I believe any day is better if you find something to smile about.

● WORK EXPERIENCE

BACKEND DEVELOPER – ADRIATIC TECHNOLOGY CONSULTING – 2 Feb 2026 – Current – ZAGREB, CROATIA

Website: <https://www.linkedin.com/company/adriatic-technology-consulting/>

BACKEND DEVELOPER – NETGEN – 1 Feb 2020 – 20 Jan 2026 – ZAGREB, CROATIA

Address: Savska cesta 182, 10000, Zagreb, Croatia | **Website:** <https://netgen.io/>

I developed a high level of trust and respect among my colleagues, learned quite a lot, and became much more independent and skilled. I work on much more projects simultaneously than ever before, which helped me switch contexts more easily. I often communicate directly with clients, which helped me improve my soft skills and allowed me to meet many people in the industry and expand my professional network.

I have the opportunity to work on many large and complex projects, mostly focusing on Ibexa CMS and our open source extensions and tools. Through this, I am able to contribute to the company and the community, as well as to get more in-depth knowledge of the codebase. I expanded my working knowledge to all areas across the stack, including protocols, caching, concurrent, locking and asynchronous code execution, search engines, complex business logic, etc. To list some technologies, I have gained experience with Symfony Command, Messenger, and Process components, RabbitMQ, JavaScript promises, AJAX requests, Solr, Algolia, etc.

I was given an opportunity to mentor and supervise a group of internship students while working on a project. I held daily standup meetings and personal performance reviews. I also provided code reviews and taught the best practices regarding clean code. I would gladly participate in such activities again if an opportunity presents itself.

BACKEND DEVELOPER – MOJPOS AO (TAU ONLINE) – 1 Apr 2019 – 7 Feb 2020 – ZAGREB, CROATIA

Website: <https://mojposao.hr/>

Among other tasks, I was given a co-tech lead position on a multitenant backend API that is consumed by several frontend and mobile applications. We focused heavily on authorization, authentication, and access control. The company decided to switch to Node.js using Nest.js, and I also took over a project written in Python using Django while still coding in PHP using Symfony. I was given the opportunity to mentor and lead junior colleagues, assign tasks, perform code reviews, and hold knowledge sharing sessions.

JUNIOR DEVELOPER – MOJPOS AO (TAU ON-LINE) – 1 Sep 2017 – 31 Mar 2019 – ZAGREB, CROATIA

Website: <https://mojposao.hr/>

I started doing most of my tasks unsupervised, greatly increasing my ability to write clean code, test my solutions, and give better estimates and feedback to product owners. I developed an interest in code architecture and design patterns and was able to share my knowledge with my colleagues much more.

I developed chatbots for Facebook and Viber, connected to several APIs to send customized job postings to users. The project also had a semi-automatic assisted learning engine used to provide custom replies to certain messages as well as match predefined job positions from the given text. I wrote the whole application's backend and frontend. Some of the technologies I used were PHP, Symfony, MySQL, MongoDB, jQuery, and Bootstrap.

JUNIOR BACKEND DEVELOPER – HUMAN – 1 Nov 2016 – 31 May 2017 – ZAGREB, CROATIA

Website: <https://www.humaninteraction.com/>

I gained my first working experience and learned what it was like to work as a software developer in general. I encountered real-life projects and everyday situations on a much bigger scale, participated in meetings and learned to communicate with project managers, product owners, and other developers in a detailed and concise manner. I received invaluable mentorship from more experienced colleagues, which helped me improve the quality of my code and problem-solving skills greatly. I contributed mainly by bugfixes and smaller features on in-house frameworks and business logic, under constant supervision.

● TECHNICAL SKILLS

Working knowledge of technologies

PHP, Symfony, Ibexa, Silius, JavaScript, Node.js, Nest.js, Python, Django, MySQL, MongoDB, DoctrineORM, Git

Soft skills

- Problem-solving mindset
- Collaborative team player
- Continuous learning attitude
- Clear technical communication with stakeholders
- Leadership through mentoring

● LANGUAGE SKILLS

Mother tongue(s): **CROATIAN**

Other language(s):

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken production	Spoken interaction	
ENGLISH	C1	C1	C1	C1	C1

Levels: A1 and A2: Basic user; B1 and B2: Independent user; C1 and C2: Proficient user

● EDUCATION AND TRAINING

1 SEP 2003 – JUN 2007 Split, Croatia
HIGHSCHOOL GRADUATE 3. gimnazija

● HONOURS AND AWARDS

14 NOV 2022
Symfony 6 certificate – SensioLabs

Links https://leohajder.github.io/docs/symfony_6_certificate.pdf | <https://connect.symfony.com/profile/leohajder>

24 NOV 2016
MTA Software Development Fundamentals certificate – Microsoft

Link https://www.credly.com/badges/4fbde96e-cd6b-48d1-8af1-38cf88980272/linked_in_profile

1 MAR 2007

CAE certificate – University of Cambridge, ESOL Examinations

Link https://leohajder.github.io/docs/cae_statement_of_result.pdf

● DRIVING LICENCE

Driving Licence: AM

Driving Licence: B